

## Code of Conduct (suppliers)

All companies of the Luana Group, consisting of Luana AG, Luana Constructions GmbH, LCF Blockheizkraftwerke Deutschland PP1 GmbH & Co. KG and Luana Clean Power GmbH ("Luana") are committed to unrestricted integrity and high corporate standards.

Luana's relationships with its suppliers are based on lawful, efficient and fair business practices.

Luana expects its suppliers to comply with the relevant legal provisions and regulatory requirements in their business relationships, in particular the German Supply Chain Management Act (LkSG), in accordance with the provisions of this guideline "Code of Conduct for Suppliers" (Code of Conduct).

Luana's suppliers are responsible for ensuring that they, their organizations/employees, their agents, suppliers and subcontractors comply with the standards of conduct set out in this Code of Conduct and all contractual obligations towards Luana.

Luana reserves the right, in individual cases, to inspect the supplier's compliance with the requirements set out below by experts after prior notice and in the presence of representatives of the supplier during regular business hours and in accordance with applicable law.

### 1. Corporate responsibility

Corporate responsibility entails the obligation to comply with the law and all applicable laws. In particular, Luana expects its suppliers to comply with the following basic principles:

#### ***Product safety***

Luana's suppliers shall comply with all applicable product safety regulations and requirements, in particular the legal requirements regarding the safety, labeling and packaging of products and the use of hazardous substances and materials.

#### ***Working hours, safety in the workplace, minimum wage***

Luana's suppliers shall comply with the applicable legal requirements for working hours and health and safety at the workplace and shall ensure that their employees are paid an appropriate wage that at least corresponds to the legally valid minimum to be guaranteed.

### 2. Environmental and climate protection

Luana's suppliers assume responsibility with regard to environmental protection and comply with all legal requirements concerning the environment and sustainability.

### 3. Improper payments, cooperation with public clients and organizations of Luana

Luana's suppliers do not tolerate corruption. They shall ensure that their organizations/employees, subcontractors or representatives do not offer or make any payments in connection with business activities, purchases or transactions with Luana to Luana's bodies/employees or customers, representatives, public officials or other third parties, including kickbacks, commissions, cash, gifts, entertainment or bribes. Nor do they solicit or accept such benefits.

#### 4. Fair market behavior

Luana is a fair and responsible market participant and adheres to contractual obligations. Luana expects the same from its suppliers, in particular compliance with the following basic principles:

- Free competition
  - Luana's suppliers do not enter into anti-competitive agreements with competitors, suppliers or customers and do not share or exchange information about prices, costs or other information relevant to competition in connection with a planned, pending or ongoing purchase from Luana.
- Money laundering
  - Suppliers shall only enter into business relationships with business partners of whose integrity they are convinced. They ensure that the applicable legal provisions against money laundering are not violated.
- Business information
  - Luana's suppliers publish business data and report on their business activities truthfully and in accordance with the applicable laws.

#### 5. Data protection

Luana's suppliers shall comply with all applicable laws on the protection of personal data of employees, customers, suppliers and other data subjects.

#### 6. Legal consequences

If a supplier of Luana does not comply with the basic principles laid down in this Code of Conduct, Luana is entitled to terminate the business relationship with this supplier by extraordinary termination.

**We hereby confirm that we have received and read the Code of Conduct for Suppliers and assure that we have complied and will continue to comply with this Code of Conduct.**

\_\_\_\_\_  
Place, date

\_\_\_\_\_  
Company stamp and signature

\_\_\_\_\_  
Name in block capitals