

Human Rights Policy of Luana AG

Luana AG recognizes the fundamental importance of human rights and is committed to respecting and promoting them in all its business activities. We believe that respect for human rights is an essential prerequisite for sustainable economic success and social responsibility.

Scope of application

This policy applies to all employees, managers, business partners and suppliers of Luana AG as well as to all activities, projects and locations of the company.

Basic principles

Respect for human rights:

Luana AG is committed to respecting human rights as defined in the United Nations Universal Declaration of Human Rights and in the principles of the International Labor Organization (ILO).

Avoidance of discrimination:

We promote diversity and inclusion in our company and do not tolerate any form of discrimination based on gender, origin, religion, sexual orientation, disability or other personal characteristics.

Safe and healthy working conditions:

We ensure that all employees work in a safe and healthy environment and promote the well-being of our workforce.

Ethical business practices:

Luana AG is committed to ethical business practices and expects all business partners to respect human rights and adhere to the same standards.

Right to co-determination:

We respect the right of employees to co-determination and guarantee that they can freely express and represent their interests.

Implementation and monitoring

Training:

We provide regular trainings for our employees to raise awareness of human rights and their importance in business practice.

Reporting:

Luana AG creates transparency about its measures and actions to respect human rights and reports regularly on progress and challenges.

Grievance mechanisms:

We ensure that there are clear and confidential procedures for employees and stakeholders to raise concerns or complaints related to human rights violations.

Accountability:

The responsibility for implementing this policy lies with the company management. All employees are encouraged to actively contribute to the promotion and respect of human rights.

Final provisions

Luana AG undertakes to review this Human Rights Policy regularly and to adapt it as necessary to ensure that it complies with current legal and social developments.

This human rights policy represents an important step in our commitment to social responsibility and ethical behavior.

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